



Job Title: **CNC Machine Mechanic, 3rd shift**

Location: **Anoka**

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- Global Organization
- Career Advancement, Development, and Training
- Great Culture and Benefits
- Industry Leader
- Innovation and Collaboration

Graco Inc. has been named one of the **Top Workplaces** in Minnesota for the second year in a row by the **Minneapolis Star Tribune** newspaper, ranking ninth in the Large Publicly Held Companies category!

Come be a part of a winning and reputable tradition at Graco Inc!

Job Purpose:

To efficiently perform maintenance and repair on company assembly equipment, machine tools, machining equipment and manufacturing equipment by using cost saving strategies and ensuring Graco quality standards are met.

Essential Duties:

- Perform preventative maintenance and simple repairs of all company-owned machine tools, assembly equipment and Graco owned manufacturing assets.
- Perform simple testing and repair in the area of hydraulics, mechanical elements, electrical and electronics.
- Promptly respond to customer maintenance requests concerning equipment breakdowns.
- Troubleshoot issues to determine course of action and consult with NC Mechanic A for advice if necessary.
- Provide support to departmental personnel as workload dictates.
- Keep accurate maintenance records.
- Order parts/supplies and maintain inventory accuracy.
- Meet operational requirements and expectations for accuracy of work, while minimizing waste by caring for product, equipment and facilities.
- Maintain a productive and efficient work environment.
- Follow all required safety guidelines and utilize the proper personal protective equipment (PPE).
- Perform other duties as assigned.

Position Requirements:

Education/Certifications

- High school diploma or equivalent.
- Associates degree in electrical, electronics, hydraulics, fluid power, robotics OR a related field.

Experience

- A 90 day internship in a maintenance related role.

Knowledge

- Mechanical aptitude.
- Understand safety rules and regulations to prevent unsafe set-ups, operations, or acts, which might cause injury to self, others, or the environment.

Skills/Abilities/Competencies

- Ability to work independently.
- Ability to take work direction and complete tasks in an organized and timely manner.
- Good written, verbal and interpersonal communication skills.

WORK ENVIRONMENT: The work environment characteristics describes here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. (FT/PT, hours, shift, noise, etc.).

- Ability to work flexible hours, overtime, odd shifts and possible call in for emergencies, as workload requires.
- May be exposed to noise levels that exceed 85dbL.
- Exposure to various types of shop cutting oils and lubricants for periods of 2 to 5 hours per shift.

PHYSICAL DEMANDS: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. (Lifting, dexterity, coordination, mobility, etc.).

- Lift up to 40 lbs. and extend arms up to 12 inches.
- Use hands in a repetitive motion for twisting and turning of hand tools.
- Handle and manipulate complex tooling and equipment.
- Stand, lift, bend (up to 90 degrees), squat, kneel, twist (up to 60 degrees) and stop frequently throughout an 8 hour period.
- Work in confined spaces and at high elevations.

Launch your career with Graco!

Graco offers attractive compensation, benefits, and opportunities for both professional development and career progression. Graco's comprehensive benefits include medical, dental, stock purchase plan, 401(k) and tuition reimbursement.

Our expectations are high. That's why we are always looking to hire the brightest and the best!

For more information or to submit your resume for consideration, contact Mike Daly at mdaly@graco.com or go to www.graco.com, click on Employment, and apply online.